

IPS has extensive experience in providing consulting services to government and corporate clients across a range of organisational development and leadership activities. Often viewed as People and Capability processes, our ability to mobilise specific subject matter experts to navigate our clients' requirements sets us apart. This, coupled with the knowledge that our directors are pragmatic, hands on and current professionals, provides comfort and delivery for our clients.

Our broad range of industry experience includes government (federal and states), engineering, mining, defence, Indigenous business sector, site services, recruitment and not for profits. This diversity provides our clients with deeper and different opportunities and insights within our service/ program delivery.

ORGANISATIONAL DEVELOPMENT AND LEADERSHIP

IPS expertise and delivery areas include organisational design and reviews, capability reviews, team strategy and alignment, change management, leadership development and coaching, facilitation and workshopping, implementation of performance programs, post implementation reviews, training programs development and delivery, recruitment services and bulk recruitment project delivery.

RECENT CASE STUDIES:

● ATO - MANAGER DEVELOPMENT PROGRAM (2017 - 2018)

In partnership with Yellow Edge, IPS is providing skilled and experienced facilitators for the ATO's Management Development Program, to assist the ATO in prioritising quality leadership and management as part of its operations.

● DEPARTMENT OF THE PRIME MINISTER AND CABINET BUSINESS TRANSFORMATION OFFICE - IAG INDUCTION PROGRAM PILOT (2017)

IPS is working with the Department of Premier and Cabinet to deliver an innovative and effective induction program pilot to successful leadership candidates. This on-boarding program for new executives focuses on leadership engagement and alignment, performance, accountability, teamwork, and Indigenous Cultural Awareness.

● CAPABILITY REVIEW AND STRATEGY 2016

IPS undertook a comprehensive capability review process for a department within the Australian Taxation Office. The review provided valuable insight into current and future capability requirements, and the foundation to develop a culture of high performance and service. Our strategy was pivotal in enhancing capabilities and providing a development pathway to meet future capability requirements.

OUR EXECUTIVE TEAM

KATINA LAW - MANAGING DIRECTOR M: 0418 194 887

Derby raised, from Worora and Walmajarri families, Katina is an executive with over 25 years' international experience in financial and general management roles. Katina is currently the Chairman of ASX listed Ardea Resources Ltd and a Non-Executive director of headspace National Youth Mental Health Foundation and Gumala Enterprises Ltd. Katina has developed and invested in several businesses, as well as mentored Indigenous business people to grow their influence in Australia's economy.

DAMIEN CHALK - DIRECTOR M: 0429 612 061

Business strategist and Human Resources expert Damien is a driven and passionate professional with an extensive track record of changing organisations, teams and individuals for the better. Damien is skilled in creating systems that enable productivity, guiding senior management to get the best from personnel and coaching future leaders. With over 14 years' experience spanning multiple industries, Damien makes organisational visions a reality.

KRISTAL KINSELA - DIRECTOR M: 0448 647 008

Kristal is a passionate and proud Aboriginal role model, descendant of both the Jawoyn and Wiradjuri nations. Working in education and training, organisational and workforce development, and supplier diversity across Government, Corporate and Not-for-Profit sectors, Kristal has designed and delivered a range of professional development programs, conferences and events. She was awarded 2017 NSW Aboriginal Woman of the Year and 2017 Supplier Diversity Advocate of the Year for her work with Indigenous businesses, women, and communities.

SIMONE MCKEOWN - IPS CONSULTANT M: 0487 008 702

Simone assists clients with projects or work based around people strategy, capability, team development, dispute resolution/ mediation and industrial relations. She has previously worked in human resources generalist and specialist roles in the mining, oil and gas, construction and healthcare industries. Simone enjoys solving complex problems by taking a multifaceted issue and defining a proper, fair solution. She is passionate about uncovering underlying issues and helping to repair relationships.

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RESEARCH

IPS has developed the capability, personnel, systems, and processes to successfully deliver a range of research projects. While each project has its own specific outcomes, our comprehensive project management approach provides detailed analysis, in-depth understanding and guides evidence-based solutions, processes, and policy development. Our capabilities include: Research scoping and project management, social and market research, online survey development, case study, focus group and longitudinal research, quantitative and qualitative research, evaluation, reporting, software and research tools.

RECENT CASE STUDIES:

● DEPARTMENT OF COMMUNICATION AND THE ARTS - CONSUMER SURVEY OF ONLINE COPYRIGHT INFRINGEMENT 2018

IPS was engaged to conduct the fourth wave of consumer surveys on online copyright infringement in Australian. The data from the surveys (online and CATI) will be used to inform the Government's broad reform agenda and better target measures. It will provide insight into the effectiveness of website blocking legislation contributing to the longitudinal study of changing trends in online use and copyright infringement.

● NEW SOUTH WALES HEALTH; CENTRAL COAST LOCAL HEALTH DISTRICT - EVALUATION OF ABORIGINAL HEALTH IN THE CENTRAL COAST LOCAL HEALTH DISTRICT 2017

IPS conducted an evaluation of Aboriginal health to assess all existing Aboriginal health services, organisation structures and capacity to effectively optimise achievement of operational and strategic objectives within the Local Health District. The review proposed options and recommendations on each health service offering, with due regard for incorporating inclusion of Aboriginal health into the District's core business.

● SMALL BUSINESS EDUCATION RESEARCH PROJECT 2017

IPS has been engaged by the ATO to design and deliver a small business education research project. The aims of the project are to provide a deeper understanding of what drives small business cash flow issues, and to identify the broader financial management education needs of small businesses.

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DR KATIE ROE - PROJECT MANAGER: RESEARCH M: 0448 971 314

A research professional, evaluator, education facilitator and motivational speaker with more than 25 years of experience, Katie facilitates multi-stakeholder research projects throughout Australia involving extensive collaboration between industry, government and communities. Her projects include community engagement seminars, longitudinal education research, covert tourism research and evaluation studies. Katie has received a range of awards recognising her education, environmental and research achievements.

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BUSINESS CAPABILITY

IPS delivers programs and services to enhance and develop business capabilities and capacity. Our team members hold broad experience, including Chairperson of an ASX listed business, and executive roles within APS and Tier 1 contracting organisations.

Our services include business or department strategy development and execution, workshop delivery and design, procurement support, corporate and business health checks, business advisory services, financial management and reviews, work health and safety auditing, and consulting and bespoke/specialist consultancy services.

RECENT CASE STUDIES:

● INDIGENOUS BUSINESS ADVISORY SERVICES 2017

IPS has been engaged by the Department of Prime Minister and Cabinet to provide business advisory services to Indigenous businesses in regional and remote Australia under the Indigenous Entrepreneurs Fund. Under the program, IPS has provided specialist Business Advisors located in Perth, Adelaide and Townsville to work alongside Departmental teams to support Indigenous business growth.

● INDIGENOUS BUSINESS AUSTRALIA - INDIGENOUS BUSINESS READY & CAPABILITY PROGRAM | 2017

IBA has engaged IPS to work with Indigenous businesses to review and develop capability statements, supplier profiles, business websites and tender submissions. IPS's Communications and Marketing team has worked collaboratively with a range of businesses across Australia to help boost market appeal and their chance of winning more contracts and business.

● DEPT OF INDUSTRY INNOVATION AND SCIENCE - RESEARCH SERVICES – INDIGENOUS BUSINESS SPECIALIST (2018 CURRENT)

DIIS engaged IPS to undertake a research study to identify the barriers faced by Indigenous businesses seeking to enter the Defence market and deliver New to Defence roadshow events targeted at Indigenous businesses.

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BERNADETTE DURELL – IPS CONSULTANT M: 0410 222 309

Leadership Development and Coaching Consultant Bernadette Durrell is passionate about enabling people to realise their full potential and make positive changes, both at the personal and professional level. She has previously worked as a Medical Practice Manager, Director of Nursing Aged Care, Palliative Care Nurse, Regional Manager for Silver Chain in the South West, and as a Lecturer at TAFE and Uni, as well as operating her own coaching practice.

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COMMUNICATIONS AND BRANDING CAPABILITY

IPS delivers programs and services to enhance and develop business communications and branding strategies. We provide targeted, effective communication services, through a variety of channels, to produce outstanding results. Our services include communications and engagement plans, project briefings, newsletters, proposals, expressions of interest, business writing, annual report writing, tender and grant writing and coordination, and content creation including targeted photography and video production. We deliver integrated communication that has impact on your target market.

RECENT CASE STUDIES:

● WA NATIVE FOREST INDUSTRY REPORT

Communications Specialist Doug Green project managed a report into WA's Native Forest industry and its future that aimed to help drive policy direction within the WA State Government. Doug led research, authoring, editing and production management services for the report, which has been influential in shaping industry and community engagement.

● EATON FAIR MEDIA CONSULTANCY

We partner with Eaton Fair in planning and implementing a media strategy to enhance the visibility and public profile of one of the South West's most exciting commercial developments. By regularly communicating the ongoing transformations of this shopping centre and community hub to the general public, we help Eaton Fair to keep residents informed of major developments in their community, and to keep Eaton itself visible to the wider South West.

● HUDSON ROAD FAMILY CENTRE MARKETING AND COMMUNICATIONS

We designed and built Hudson Road Family Centre in Bunbury a functional, inviting and user-friendly website that gives clients, stakeholders and the community information about the centre and its programs. We continue to partner with Hudson Road in communication and marketing through managing their social media and producing a monthly newsletter.

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DOUG GREEN - COMMUNICATIONS SPECIALIST M: 0417 963 355

With a focus on communications, content and community engagement services, Doug has worked with government organisations and community groups on projects and initiatives to promote and raise awareness of regional issues. Throughout a 30-year media career with Fairfax Media and West Australian Newspapers, Doug has built a deep understanding of the importance of community engagement and compelling content.

MICHELLE PIERRE BRANDING & DESIGN SPECIALIST M: 0422 448 018

Michelle has more than 16 years of experience in providing design solutions to individuals, businesses, publishers, advertising agencies, printers and communications firms. Using inspirational, innovative artistic flair, Michelle creates exceptional communication tools, from branding and editorial design to art direction and styling, that people notice, engage with and respond to. Through taking the inherent personality and condition of a project into consideration, she creates powerful aesthetics that form a world of their own.